



Program: **Salazar Arts Internship Program**
Position: **Finance Intern**
Reports to: Chief Financial Officer; Accounting Manager
Location: Performing Arts Houston, Jones Hall, 615 Louisiana St, Houston, TX 77002
Compensation: \$17.00/hr

Performing Arts Houston is an equal opportunity employer – we value diversity. All are encouraged to apply. Strong candidates will work in alignment with Performing Arts Houston's [Mission and Values](#).

The **Finance Internship** will provide hands-on, practical experience in various aspects of accounting, finance, and general business as related to operating a large performing arts non-profit organization. The Finance Intern will work under the dual supervision of the Accounting Manager and Chief Financial Officer to assist in day-to-day accounting, create annual budgeting templates, maintain files and records, and update reports, databases, and materials for the annual financial audit. Working in this fast-paced department, the intern will gain a broader understanding of accounting and finance, non-profit management and the performing arts industry. The intern will engage in a mentorship relationship with key finance staff. Skills gained in this internship will translate to a variety of endeavors and interns can expect to gain experience in areas related to accounting, budgeting, project management, finance, business, and analytics. The intern will get to see financial reporting and bottom-line results as both actualities and abstractions from the point of transaction in the box office all the way to their ramifications in forecasting. Additionally, summer interns will participate in cohort activities designed to introduce a broad range of career opportunities within the non-profit arts field.

The Finance Intern will report directly to the Accounting Manager and work closely with the Chief Financial Officer. The intern can expect to interface with other key staff members across departments, including (but not limited to): Box Office Operations, Development, Production, and Marketing & Communications. The intern will also work closely with volunteers and other interns.

Some evenings or weekends may be required, depending on PAH presentation schedule and special events. The intern should have a reliable form of transportation, as some local travel may be expected. Parking in the Theater District Parking lot will be provided by Performing Arts Houston.

Potential interns must pass a background check and provide proof of COVID vaccination and booster.

Primary Responsibilities:

The intern's responsibilities will include (but are not limited to) the following:

- Assist in general ledger activities and day-to-day accounting
- Assist in the preparation of financial reports
- Assist in preparation for annual audit
- Analyze ticket sales and show profitability trends
- Conduct fixed asset inventory
- Consolidate and organize files and databases
- Manage inventory of financial records
- Attend relevant PAH events and participate in intern activities
- Other duties as assigned

Essential Skills/Qualifications:

The ideal candidate will be a junior or senior enrolled in an accredited undergraduate degree program, preferably in Accounting or Finance with the completion of some basic accounting courses.

The ideal intern should have a strong interest in accounting, finance, and business, and be excited about engaging those interests within the context of non-profit administration, arts administration, or the performing arts. Additionally, the ideal intern will be self-motivated, enthusiastic, organized, and meticulous with knowledge and experience in Microsoft Office, specifically Excel, preferably at an advanced level.